

A company committed to sustainable growth



« A company's performance is measured not only by its financial success, but also and above all by its positive impact on society and the environment. This vision guides our every action and decision and anchors sustainable development at the heart of our strategy. »

Ivan STEYERT - SOCOMEC Group CEO

ACT360
for a sustainable world

committed to change, day after day

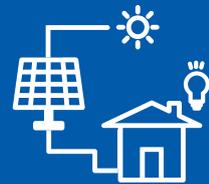
Faced with the challenges of climate change, dwindling natural resources, and growing inequality, SOCOMEC reaffirms its social and environmental commitment. This commitment is embodied in the ACT 360 program.

It guides all our actions and decisions, placing sustainable development at the heart of our strategy. Our ambition is to be where energy matters, while protecting the environment and strengthening social ties. We firmly believe in the need to act every day, across all our activities and throughout our value chain.

By combining performance, responsibility and innovation, ACT 360 structures our actions for a 360° impact: environmental, social and economic.

Sustainability key facts

45 %*



of renewable energy in the company's total electricity consumption, 100% green electricity contracts in France by the end of 2025

89 %**



of turnover generated by manufactured product ranges covered by a PEP

81 %



of our industrial **waste recycled**

Evaluated and audited performance

SOCOMEC has been recognized for its Corporate Social Responsibility (CSR) approach by the EcoVadis rating agency, which specializes in CSR.

With a score of 75/100, our Group has been awarded Gold status for 2024, placing it in the top 4% of the 130,000 companies evaluated by the agency.



This assessment is carried out annually and requires continuous improvement to maintain its results. It reflects the Group's commitment to social responsibility, as well as the structure of its Sustainable Development strategy.

MORE THAN

1,200



employees engaged in **climate awareness** since 2021, through the Climate Fresk, illustrated talks...

58 %^{**}



of production sites have ISO 14001 certification

7.9/10^{*}



The score obtained in the **annual employee engagement survey** in 2024, which is 0.5 points above the reference benchmark

90 %^{*}



of our strategic suppliers have been assessed by EcoVadis

-50 %



reduction of our **carbon emissions** by 2030

23 h^{*}



of training per employee on average

*Data 2024 - **Data 2025